

Apprenticeships



For young people (16+) and adults. There are different entry requirements for different employment sectors but maths and English qualifications at Level 2 or above are usually required.



Apprenticeships enable individuals to earn as they learn. An employer pays a salary of at least £2.50 an hour and the apprentice receives both on-the-job training and takes part in a learning programmes offered by a local college or work-based learning provider. Some large employers offer learning in the workplace. There is strong competition for apprenticeship places so applicants are expected to be committed, act on their own initiative and work as part of a team. An apprentice is an employee and a learner so Equality Act regulations apply in relation to reasonable adjustments and learning support (e.g. additional time for assignments, breaks if mental health fluctuates).



Visit <http://apprenticeships.org.uk>.



- Learner support (extra funding to meet additional needs) is available for a person who declares a mental health condition at enrolment or during their course.
- Having a good one-to-one relationship with a tutor, and an effective mentor in the workplace, often makes a difference to whether or not a learner completes the course.
- There are fewer adult (25+) apprenticeship places as there is usually no subsidy available to an employer to encourage participation in the scheme.

